

Installations Engineer

SFL Group are a premium installer of audio-visual solutions into live event spaces, based in Reading. We install permanent AV solutions into churches, theatres, concert venues, schools and arts centres. We strive to serve our customers by equipping and empowering them through the design and installation of bespoke AV solutions; facilitate stronger communication and more immersive experiences; whilst holding business relationship in higher regard than any single product or technological development.

This is a very hands-on role installing the latest in AV equipment in many different venues every year. If you have a passion for technology, have a desire to work with power tools, and are looking to broaden your technical knowledge of AV installations then this role will suit you.

The Role

- Installation of AV systems to the highest standards including
 - 1st fix works - installing containment, cable pull and structural fixings etc.
 - 2nd fix install of equipment, patching and configuration
 - Handover checks & assist with commissioning
- Work collaboratively with other members of the install team to achieve deadlines together and of consistent quality.
- Interpret and follow technical and construction drawings
- Preparing equipment and other parts for the next installation
- Work in venues around the UK, potentially spending multiple days away as the work dictates
- Follow and maintain housekeeping standards onsite and at the warehouse
- Carrying out maintenance visits (planned and reactive) to fault-find and undertake repairs
- Assist in improving efficiency and project delivery by ensuring processes and good working practices are maintained
- Respond to requests from team members efficiently and effectively
- Attend team briefings and be proactive in providing ideas and suggestions
- Report progress and issues to the Lead Engineer and Project Manager to ensure the team meets the projects goals
- Providing feedback and support to the Project Manager following completion of an installation, including help with commissioning or snagging
- Work cooperatively with other trades on sites and be adaptable to fit in with the main schedule
- Comply with the company's Health and Safety policy
- Attend third-party training as appropriate for the role, (such as, PASMA, IPAF, ECS, asbestos awareness, working at height, etc.)

The Person

- Friendly, personable, positive approach
- Interested in and comfortable using technology
- Good communication skills; both written and verbal
- Good attention to detail
- Ability to work effectively and collaboratively alongside team members
- Proactive, resourceful, and able to use own initiative to solve problems
- Ability to work under pressure and tight deadlines
- Comfortable working at heights or other unusual working environments
- To remain calm under pressure and stay true to our values in challenging environments
- Teachable; a constant desire to develop personally
- Humble; open to constructive critique
- Live within 20miles of RG5 4SW or willing to relocate

Skills & Experience

- Comfortable using hand and power tools
- Full Driving licence
- Good general knowledge of building materials and appropriate fixings
- An awareness of the different forms of cable containment and Unistrut (desirable)
- Good cable terminations skills, e.g. soldering, crimping of Cat5/6 (RJ45) and coaxial cables (BNC), etc
- Experience of working with fibre-optic cable (desirable)
- Knowledge of industry standard audio, video and lighting systems
- Able to perform manual handling and use appropriate lifting aids for moving heavy items
- Experience of working as an engineer within the events industry or experience of installing AV equipment (desirable)
- IPAF, PASMA, ECS / CSCS qualifications (desirable)
- Familiar with the needs and sensitivities of Places of Worship or listed buildings
- Working knowledge of Microsoft O365 applications.

Hours: Full time (contracted to 40 hours per week), Monday to Friday.

Typically, 12-15 working days per month are spent on-site where usual working hours are 6am-6pm including travel to/from.

Warehouse days are 9-5.30pm in-line with our normal office hours.

Occasionally work is required outside of these hours

Holiday: 28 days (including Bank Holidays)

Location: based at SFL Group, Headley Park 10, Woodley, RG5 4SW. Usually working on site as detailed in the schedules.

Remuneration Package: total up to £28,000 dependant on skills and experience, excluding pension of 9% and annual profitability bonus.

Updated: June 2021